



REGIONAL SUPPORT OFFICE

BALI PROCESS

The Bali Process on People Smuggling, Trafficking in Persons and Related Transnational Crime

INFORMATION SHEET: Roster of Experts on Migration Management

What is the roster of experts?

In June 2012, the Bali Process Ad Hoc Group agreed that an additional activity for the Regional Support Office (RSO) would include “the development of a roster of experts on migration management”.

The roster comprises selected experts who are officials from governments, international organizations and civil society including non-government organizations. Experts are available for short-term technical and capacity building missions or activities upon request from Bali Process member states.

The roster serves as a tool for capacity building of interested Bali Process members by making available legal, policy and operational expertise.

Who can nominate experts for the roster?

Bali Process members and observers can nominate experts for the roster by completing an [Expert Nomination Form](#), as part of an annual *Call for Expert Nominations*.

A list of Bali Process members and observers is available at <http://www.baliprocess.net/membership>.

What does the roster cover?

The scope of expertise for the roster covers refugee protection and international migration; including human trafficking and smuggling, border management and other components of migration management.

Expertise is categorized in two streams:

1. *Thematic (content areas, eg. border management); and*
2. *Competency (function, eg. training, policy development).*

Selection criteria for expert nominations

Experts are expected to have an appropriate level of practical and technical credentials as well as relevant work experience.

In nominating experts, Bali Process members are encouraged to consider the following minimum selection criteria:

Experience – At least five (5) years relevant experience in one or more of the roster’s thematic fields of expertise, undertaking one or more of the specific competencies. Experience is desirable in one or more Bali Process member states.

References – Experts can provide two (2) referees from a government, international organization or NGO official, who can professionally vouch for the expert’s ability to consistently deliver expertise (products and/or services) of a high quality in a timely manner to the satisfaction of clients.

Languages – Experts have a working-level command of English. Proficiency in languages spoken by Bali Process member states is also desirable.

Availability – Experts are available and authorized to conduct short-term or temporary missions.

Nominators can nominate any number of experts from government, international organizations, and civil society, including NGOs.

How can Bali Process members access the roster?

Bali Process members are able to access the roster from the Bali Process secure portal [here](#). Members can contact cb4ibm@iom.int if they do not have a username/password.

Specific fields of expertise

(1) THEMATIC

Expertise in one or more of the following thematic areas:

A. Comprehensive Migration Management

B. Smuggling, Trafficking and Transnational Crime

- Counter-people smuggling
 - Prevention
 - Protection
 - Prosecution
 - Technical Cooperation
- Counter-trafficking in persons
 - Prevention
 - Protection
 - Prosecution
 - Technical Cooperation
- Other transnational crime
 - Prevention
 - Prosecution
 - Criminal Justice

C. Border Management

- Identity management, including biometrics
- Visa integrity systems
- Document Integrity and Verification
- Data Management, Intelligence and Risk Analysis
- Border Management Information Systems
- Immigration by Air, and airport security
- Immigration by Sea, and seaport security



D. Protection of Refugees and other vulnerable individuals or groups

- Asylum seekers and refugees
 - Profiling, Identification and Referral;
 - Registration and Documentation;
 - Protection
 - Processing and Case Management;
 - Reception, Direct Assistance and Support
 - Durable Solutions
- Victims of Trafficking
 - Identification, Referral and Registration
 - Protection
 - Direct assistance and support
 - Durable Solutions
- Stateless Persons
 - Identification and Referral
 - Registration and documentation
 - Processing and case management
 - Protection
 - Durable Solutions
 - Direct assistance, support, referral
- Unaccompanied and Separated Children
 - Identification and Referral
 - Registration and documentation
 - Protection and Care arrangements
 - Durable Solutions

E. Return and Reintegration

- Assisted voluntary return
- Readmission arrangements
- Specialized assistance and referral services
- Reintegration, self-reliance, capacity building, returnee monitoring

F. Data and Information Management Systems

- Migration data (collection, storage, analysis, use)
- Information Management Systems and Information Exchange

G. International and Regional Cooperation

- Agreements and MOUs regarding:
- Voluntary Return and Reintegration
 - Mutual Legal Assistance in criminal matters
 - Extradition
 - Law Enforcement Cooperation
 - Witness protection, including children
 - Migrant Labour and Consular law

H. International Law, Treaties and Standards

- International migration law
- International refugee law
- International criminal law (including people smuggling, trafficking)
- International trade law
- International maritime law
- International human rights law
- International humanitarian law
- International labour law
- International consular law

I. Emergency Preparedness and Response

Forced human displacement by armed conflict, natural disasters and large-scale rights violations:

- Emergency preparedness, disaster risk management or reduction
- General planning for emergency response, and specific contingency planning
- Emergency management tools

- International protection standards, field safety, security risk management
- Operational and logistical support (eg shelter, reception, health)

J. Facilitating Regular Migration

- Labour migration
- Trade
- Business
- Family reunification
- Students
- Retirees
- Migration and Development
- Integration

(2) COMPETENCY

Expertise in one or more of the following competency areas:

- Advice
- Policy development
- Legislative/ regulatory development
- Administration procedure
- International agreements and arrangements
- Program / project development
- Program / project management
- Training
- Facilitation
- Communications and awareness raising
- Counselling
- Research
- Data and statistics
- Knowledge and information management
- Needs assessment
- Monitoring and evaluation
- Editing
- Translation and Interpretation

Following Bali Process nomination, what is required for registration by the expert?

Once nominated, the expert will receive an invitation from the RSO by email to provide more detailed information on their expertise through a simple and secure online registration process. To register, the expert will need to:

- complete an online Expert Registration Form; and
- upload a Curriculum Vitae/Resume.

What is the status of experts?

- Experts are available and authorized to conduct short term technical and capacity building missions or activities upon request from Bali Process members.
- Experts are independent of the RSO when carrying out activities arising from the expert's association with the roster (ie. experts are not accredited by the RSO, and do not work formally on behalf of the RSO).
- An expert's inclusion on the roster is for one year. However, inclusion is revocable by the RSO at any time upon reasonable request from the expert or from nominator/s.
- Inclusion on the roster does not guarantee or constitute an offer of employment.

Further information

For further information, please contact the RSO on expertroster@rso.baliprocess.net or +66 2 343 9477.

