








<h2 style="text-align: center;">1 ACTIVITIES</h2> <p style="text-align: center;">THREE ELEMENTS OF HUMAN TRAFFICKING</p> <p>The goal of the interview is to obtain a full, accurate and reliable account of the victim's story. It is therefore recommended the interviewer uses open questions wherever possible, for example:</p> <p>Opening Question Can you tell me everything that has happened to you since you left home?</p> <p>The questions below are designed to assist in expanding and clarifying the victim's story.</p> <p>What happened to you?</p> <ul style="list-style-type: none"> • When did it happen? (Day? Month? Year?) • Where did it happen? (Address or location?) • Who was the facilitator/agent? (Name? Photo? Address or location?) • How did you meet this person? • How long have you known him or her? <p>Did anyone introduce this person to you?</p> <ul style="list-style-type: none"> • If yes, what is his or her identity? (Name? Photo? Address?) <p>What were you told you would be doing when you arrived at the new location?</p>	<ul style="list-style-type: none"> ▶ Transfer ▶ Harboring ▶ Recruitment ▶ Transportation ▶ Receipt of persons <p>What age were you at that time? If age is unclear, a person should always be regarded as a child until the age is confirmed. It is recommended to seek medical advice or conduct further inquiries to have the age confirmed.</p> <p>Why did you leave home or your last location?</p> <ul style="list-style-type: none"> • Where was your last location? (Address or location?) • What locations have you been through after you left home? • Where did you work in each location? (Address or location?) • Where did you live in each location? (Address or location?) <p>What were you told about your wages, working and living conditions at the new location?</p> <p>Were you ever asked to sign a contract or any other documents?</p> <ul style="list-style-type: none"> • Do you have a copy of the contract or other documents? 	<h2 style="text-align: center;">2 MEANS</h2> <p style="text-align: center;">THREE ELEMENTS OF HUMAN TRAFFICKING</p> <p>Did you use your own identity documents during the journey?</p> <ul style="list-style-type: none"> • If not, who supplied the identity documents? (Name? Photo? Address or location?) • Did you have a passport? • If no, how did you get to this location? • Did you need a visa? • If yes, how did you obtain the visa? (Name? Photo? Address or location?) <p>Were you escorted or accompanied on the journey?</p> <ul style="list-style-type: none"> • If yes, did that person assist you at a border entry point? • Who was that person? (Name? Photo? Address or location?) • Did the same person facilitate your travel documentation and escort you to your new location? • Do you know the identity of those who facilitated your travel? (Name? Photo? Address or location?) 	<ul style="list-style-type: none"> ▶ Fraud ▶ Coercion ▶ Abduction ▶ Deception ▶ Threat or use of force <p>Were you ever threatened or harmed in any way?</p> <p>Were you physically and/or psychologically harmed?</p> <p>How did you come into contact with the agent/escort/employer?</p> <ul style="list-style-type: none"> • Friends? Family? Acquaintance? • Telephone? SMS? Email? • Internet? Social Media? Apps? Print Media? 	<h2 style="text-align: center;">3 PURPOSE</h2> <p style="text-align: center;">THREE ELEMENTS OF HUMAN TRAFFICKING</p> <p>What work or service did you provide?</p> <ul style="list-style-type: none"> • When did this happen? (Day? Month? Year?) • Where did this happen? (Address or location?) • Do you know the identity of your employer or agent? (Name? Photo? Address or location?) • Were you paid for your work or service? • If yes, were you paid what you were promised? <p>Were your identity or travel documents taken from you?</p> <ul style="list-style-type: none"> • Did you agree for your documents to be taken? <p>Were you forced to do other types of work?</p> <ul style="list-style-type: none"> • If yes, who forced you to do this? (Name? Photo? Address or location?) <p>Were you told that you would have to repay any debts incurred in organizing your travel?</p> <p>Have you been told that you owe any debts to your employer?</p> <ul style="list-style-type: none"> • If yes, have you been told you will not receive any wages until this debt has been repaid? 	<p>Exploitation including:</p> <ul style="list-style-type: none"> ▶ Forced labor ▶ Removal of organs ▶ Sexual exploitation ▶ Prostitution of others ▶ Slavery or slave like practices <p>Did you work and sleep in the same location?</p> <ul style="list-style-type: none"> • What were the conditions like? • Were the conditions satisfactory? <p>Were you ever deprived of food, water, sleep or medical care?</p> <p>Could you move about freely?</p> <p>Were you ever threatened if you tried to leave?</p> <p>Were there ever any threats made to you or your loved ones?</p> <p>Were other people with you?</p> <ul style="list-style-type: none"> • Do you know who these people are? 
---	--	---	--	---	--

7cm.

Edit : 2016-10-12

<h2 style="text-align: center;">THREE ELEMENTS OF HUMAN TRAFFICKING</h2> <div style="text-align: center;">  <p>ACTIVITIES</p>  <p>MEANS</p>  <p>PURPOSE</p> </div>	<h2 style="text-align: center;">THINGS YOU NEED TO KNOW</h2> <p style="text-align: center;"><i>Before the Interview</i></p> <p>A. Goal of Interview</p> <ol style="list-style-type: none"> 1. To ensure effective identification and protection of victims 2. To obtain a full, accurate and reliable account from the victims 3. To ensure expeditious and effective law enforcement including the conviction of offenders <p>B. Remember! Victims may be feeling ...</p> <p style="text-align: center;"> FEAR GUILT DISTRUST ANGER PAIN SUSPICION HELPLESSNESS HOPELESSNESS CONFUSION </p>	<p>C. Remember! Before the interview, you must consider...</p> <p>The interview room</p> <ul style="list-style-type: none"> • Safe, Separate and Clean • Access to toilet facilities • Clean drinking water supplied <p>The interviewer</p> <ul style="list-style-type: none"> • Plan and prepare the interview <ul style="list-style-type: none"> • Consider available information • Identify key issues and objectives • Make an interview plan • Professional (civilian clothes preferred) • Patient • Attentive and observant <ul style="list-style-type: none"> • Take special interest in the victim's physical and psychological well-being including possible wounds, sickness, fear and anxiety • Responsive • Respectful • Display a non-judgmental attitude <p>The interviewee (potential victim)</p> <ul style="list-style-type: none"> • Female victim should be interviewed by a female interviewer • Child victim should be accompanied by a parent or guardian 	<p>D. Remember! During the interview, you need to...</p> <ol style="list-style-type: none"> 1. Close interview room door, if appropriate <ul style="list-style-type: none"> • Turn off phone • Place "Do Not Disturb" or "No Entry" sign on the door • Ensure the interview room is comfortable 2. Use an interpreter, if required 3. Take effective notes 4. If a psychological or legal specialist is ready to assist victims, allow them to participate <ul style="list-style-type: none"> • Seek medical attention, if required 5. Introduce yourself <ul style="list-style-type: none"> • Explain your position and responsibilities • Introduce other attendees 6. Tell the victim about the goal, procedure and outcomes of the interview <ul style="list-style-type: none"> • Ask clear questions • Listen and allow the victim to talk uninterrupted • Try to develop rapport 	<p>E. Remember! You must pay attention to the urgent needs of the victim.</p> <p>FOOD AND CLOTHING</p> <p>MEDICAL CARE (Finding a doctor immediately if victims are sick.)</p> <p>PHYSICAL AND PSYCHOLOGICAL SUPPORT (Calm and take interest in fears, stress and injuries.)</p> <p>COUNSELLING</p> <p>SAFETY CONCERNS (especially in relation to self and family members)</p> <p>LEGAL AID</p> <p>NEED FOR SUPPORT AND GUIDANCE</p> <p>F. Contacts of Support Offices</p> <p>Hotline Investigative Office Social Work Office Victim Specialist Other</p>	<h2 style="text-align: center;">QUICK Reference Guide</h2> <p style="text-align: center;">On Interviewing Victims of Trafficking in Persons</p> <div style="text-align: center;">  </div> <p style="text-align: center;">REGIONAL SUPPORT OFFICE THE BALTIC STATES</p>
---	---	--	--	--	--

FOR MORE INFORMATION
Please contact the Regional Support Office at info@rso.balticprocess.net